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IMPACT REPORT



LIGHTHOUSE
YOUTH & FAMILY SERVICES

JULY 1, 2023 – JUNE 30, 2024



Dear Friends,

Thank you.

You're giving children, teenagers, and young adults the opportunity to thrive. Your generosity ensures Lighthouse is there when and where they need help, providing mental health services, foster care, safe shelter, juvenile justice support, housing opportunities, and more.



Debbie White Richardson

Personalized care and unconditional support are essential as youth work to overcome challenges, and our outstanding staff are committed to doing what's best for those we serve every day. We're honored they choose Lighthouse as an employer. As a result of their anonymous feedback, Lighthouse ranks among this year's USA Today Top Workplaces in the nation.

At Lighthouse, our commitment to meeting the needs of our communities never ends. Lighthouse offers high-quality programs, a safe and welcoming environment, and resources to help each young person reach their full potential.



Paul Haffner

During the past year, the Lighthouse Clinic opened to all youth with Medicaid, and our work to end youth homelessness expanded again. Under the umbrella of the Lighthouse Sheakley Center for Youth, we offer enhanced services for young people emancipating from the child welfare system and a new federally funded initiative called Gaining Resources, Opportunity & Wellness (GROW) that is creating a safety net for youth ages 10-21 at risk of experiencing homelessness.

As we continue to serve those in need, we're grateful to have you by our side. You're the reason a young person has a safe place to find the services, support, and guidance they need to succeed. We appreciate every volunteer hour, every philanthropic dollar, and every supportive word you give us as we make a difference in the lives of our youth and families.

With your support, the light is always on, and the door is always open at Lighthouse.

Sincerely,

Debbie White Richardson
Board Chair

Paul Haffner
President & CEO



Mission

Empower young people and families to succeed through a continuum of care that promotes healing and growth

Vision

To be the leader in creating communities where every young person has the opportunity to thrive

Equity Statement

Our mission and vision reflect our fundamental belief that delivering inclusive services promotes justice and equity for underrepresented youth and families. Our commitment is to build and sustain a culture where everyone feels valued and heard. We strive to continuously challenge ourselves and the community to advocate for and create system change.

Values

Integrity: We do what we say we will do.

Diversity: We value differences in perspective and experience.

Excellence: We challenge ourselves to do our best.

Adaptability: We meet the changing needs of our community.

Family: We support families for healthy children and a strong community.

Optimism: Everyone has the capacity to grow and to contribute to the community.

Respect: We honor and uplift the voices and experiences of others.





Jamie was hospitalized at Cincinnati Children's Hospital for several weeks due to self-harm and thoughts of hurting herself and her mother. Struggling with intense anger, anxiety, grief, and depression rooted in past trauma, she transitioned to Lighthouse's New Beginnings residential treatment program upon discharge.

With steady, compassionate support from the staff, Jamie began to take positive steps toward her healing. She engaged in therapy, returned to school, and formed new friendships.

Jamie's family was a vital part of her recovery. Her mother actively supported her goals, and with Lighthouse's guidance, they worked to strengthen their relationship. After some successful home visits, Jamie returned to live with her family, continuing to grow and thrive.

Because of you, Jamie is growing and thriving.



At 13, Alan entered the child welfare system and was placed at Lighthouse's Mecum House. His journey soon led him to the Lighthouse Youth Development Center (YDC), a residential treatment program.

During the three years YDC was his home, the staff offered more than care—they provided the nurturing presence of family. When he encountered challenges and made mistakes, they stood by him, believing in his potential and supporting his growth.

Over time, Alan thrived at YDC. At 17, he transitioned to the Lighthouse Independent Living Program, a unique opportunity for youth aging out of the child welfare system to learn the skills needed for independent living. He moved into a fully furnished apartment, where he gained the tools and support needed to build his future.

You gave Alan the chance to build a positive future.



Doug and Melissa Steimle give children in foster care the care and security they need when it feels like their world is falling apart. The Lighthouse foster parents have welcomed 40 children over the past 23 years, and each child became a cherished part of their family. Their journey has also included adopting four children.

Melissa and Doug create a stable and nurturing environment for each child. As a registered nurse, Melissa is also able to provide the in-home medical care sometimes needed by children they foster. She also has a creative side and enjoys making her daughters' dance costumes. The Steimle family story is one of warmth, dedication, and joy, built over two decades of parenting with purpose.

The Steimle family has provided care and security for 23 years.



Samillia entered the child welfare system after experiencing abuse and neglect at a young age. As a 19 year old, she found a positive path forward through Lighthouse's Independent Living Program.

Samillia's sister—who was already in the program—encouraged her to apply. After hearing how much support her sister received from Lighthouse, Samillia requested a referral from Job and Family Services so she could benefit from the same guidance.

Samillia worked hard and quickly progressed toward her goals. With encouragement and resources from her Lighthouse team, she earned her driver's license and purchased her first car, gaining independence as she prepared for life on her own as a college student.

Samillia is attending Central State University in Wilberforce and working at Walmart. Her sights are set on becoming a criminal justice attorney.

Thanks to you, Samillia is now prepared for a bright future.

You're Helping Young People Thrive Fiscal Year 2024



Lighthouse foster parents cared for **228** children.



1,154 young people received outpatient mental health services.



Mecum House welcomed **317** 10-17 year olds seeking safety.



Youth Housing Opportunities supported **386** young adults in their efforts to achieve independence.



73 youth were nurtured at Lighthouse's Cincinnati residential treatment locations.



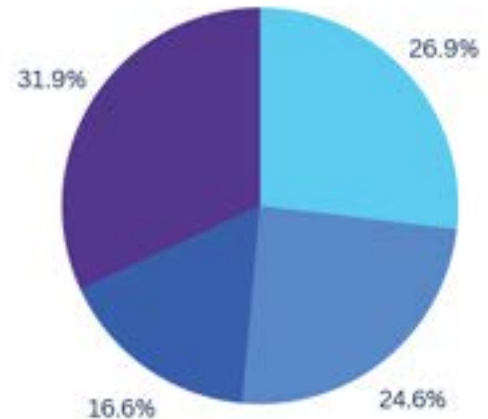
306 young adults found shelter and services at the Sheakley Center for Youth.



Expenses

By Service Line

Clinical Services	\$ 9,383,307
Homeless Youth Services	\$ 8,573,873
Administration	\$ 5,798,577
Residential Treatment & Juvenile Justice Services	\$ 11,147,940

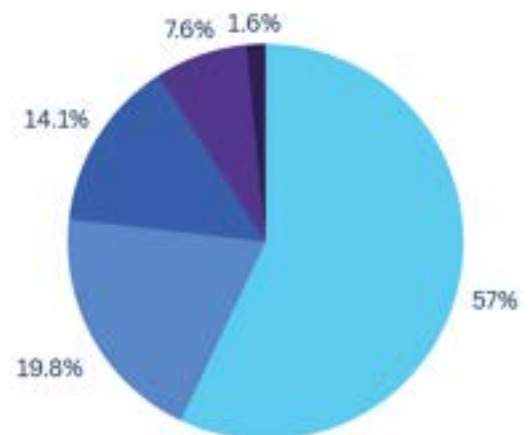


Total Service Line Expenses

\$ 34,903,697

By Function

Salaries & Benefits	\$ 19,911,206
Professional Fees	\$ 6,894,056
Occupancy, Equipment & Supplies	\$ 4,914,834
Individual Assistance	\$ 2,641,663
Travel & Meetings	\$ 541,938



*A significant portion of professional fees is foster parent stipends.

Total Function Expenses

\$ 34,903,697

Expenses

TOTAL PROGRAM EXPENSES \$ 29,105,120

TOTAL ADMINISTRATIVE EXPENSES \$ 5,197,972

TOTAL FUNDRAISING EXPENSES \$ 600,605

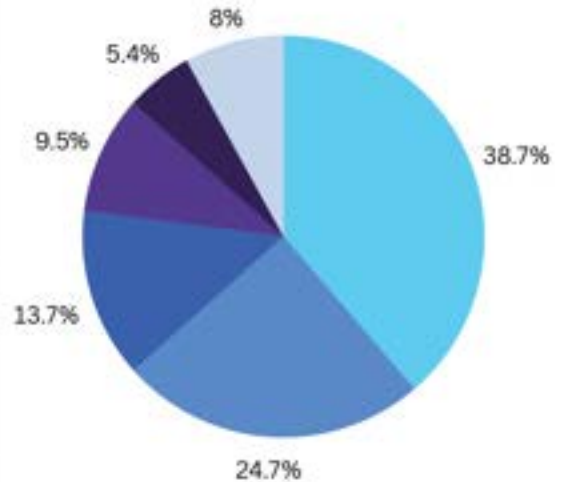
TOTAL \$ 34,903,697





Revenue

City/County Funds	\$15,283,823
Medicaid	\$ 9,758,261
State Funds	\$ 5,398,716
Federal Funds	\$ 3,755,102
Contributions	\$ 2,134,507
Other	\$ 3,163,707



Total Revenue \$ 39,494,116

ASSETS

Property and Equipment	\$ 18,738,400
Investments	\$ 16,555,777
Current Assets	\$ 16,495,624
Other Assets	\$ 7,086,692

Total Assets \$ 58,876,493

LIABILITIES AND NET ASSETS

Current Liabilities	\$ 3,514,383
Long Term Liabilities	\$ 9,857,517

Total Liabilities \$ 13,371,900

Total Net Assets \$ 45,504,593

Total Liabilities and Net Assets \$ 58,876,493



Leadership Team



Paul Haffner
President & CEO



Bonita Campbell
Vice President &
Chief Operating Officer



Thuy Kolik
Vice President &
Chief Financial Officer/
Chief Administrative Officer



Jessica Wabler
Vice President &
Chief Development Officer



Victoria Ackman
Vice President,
Clinical Services



Kelly Dunnigan
Vice President,
Homeless Youth Services



Nathan Lynch
Vice President,
Juvenile Justice Services
& Residential Treatment



Amanda Walker
Vice President,
Operations



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